

## COMMISSIONERS

EARLEAN COLLINS	1st DISTRICT
ROBERT STEELE	2nd DISTRICT
JERRY BUTLER	3rd DISTRICT
WILLIAM M. BEAVERS	4th DISTRICT
DEBORAH SIMS	5th DISTRICT
JOAN PATRICIA MURPHY	6th DISTRICT
JESUS G. GARCIA	7th DISTRICT
EDWIN REYES	8th DISTRICT



## COMMISSIONERS

PETER N. SILVESTRI	9TH DISTRICT
BRIDGET GAINER	10TH DISTRICT
JOHN P. DALEY	11TH DISTRICT
JOHN A. FRITCHEY	12TH DISTRICT
LARRY SUFFREDIN	13TH DISTRICT
GREGG GOSLIN	14TH DISTRICT
TIMOTHY O. SCHNEIDER	15TH DISTRICT
JEFFREY R. TOBOLSKI	16TH DISTRICT
ELIZABETH "LIZ" DOODY GORMAN	17TH DISTRICT

OFFICE OF THE  
**BOARD OF COMMISSIONERS OF COOK COUNTY**

118 NORTH CLARK STREET #567  
CHICAGO, ILLINOIS 60602  
(312) 603-6398  
[www.cookcountygov.com/secretary](http://www.cookcountygov.com/secretary)

TONI PRECKWINKLE  
PRESIDENT

MATTHEW B. DELEON  
SECRETARY TO THE BOARD

NOVEMBER 7, 2012

**NOTICE AND AGENDA**

There will be a meeting of the **Finance Subcommittee on Labor** of the Board of Commissioners of Cook County on **Wednesday, November 14, 2012** at the hour of **9:30 A.M.** in the Board Room, Room 569, County Building, 118 North Clark Street, Chicago, Illinois to consider the following:

320604 APPROVING COLLECTIVE BARGAINING AGREEMENT (PROPOSED RESOLUTION). Transmitting a Communication dated, November 1, 2012 from Maureen O'Donnell, Chief, Bureau of Human Resources. Transmitting herewith a Collective Bargaining Agreement for your consideration and approval. Submitting a Proposed Resolution sponsored by Toni Preckwinkle, President, Cook County Board of Commissioners.

PROPOSED RESOLUTION

**APPROVING COLLECTIVE BARGAINING AGREEMENT**

**WHEREAS**, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

**WHEREAS**, a Collective Bargaining Agreement for the period of December 1, 2008 through November 30, 2012, effective the date of approval by the Cook County Board of Commissioners, has been negotiated between the County of Cook and Service Employees International Union, Local 20, CTW/CLC (SEIU) representing Ambulatory Care Health Network (ACHN) Physicians; and

**WHEREAS**, general wage increases and salary adjustments have already been approved and are reflected in the Salary Schedules included in the Collective Bargaining Agreement negotiated between the County of Cook and Service Employees International Union, Local 20, CTW/CLC (SEIU).



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**NOW, THEREFORE, BE IT RESOLVED**, that the Cook County Board of Commissioners does hereby approve the Collective Bargaining Agreement between the County of Cook and Service Employees International Union, Local 20, CTW/CLC (SEIU) as provided by the Bureau of Human Resources.

**\*Referred to the Finance Subcommittee on Labor on November 1, 2012.**

320605

RESOLUTION APPROVING AN INTEREST ARBITRATION AWARD AND SALARY SCHEDULES (PROPOSED RESOLUTION). Transmitting a Communication dated, November 1, 2012 from Maureen O'Donnell, Chief, Bureau of Human Resources. Transmitting herewith a Collective Bargaining Agreement for your consideration and approval. Submitting a Proposed Resolution sponsored by Toni Preckwinkle, President, Cook County Board of Commissioners.

**PROPOSED RESOLUTION**

**RESOLUTION APPROVING AN INTEREST ARBITRATION AWARD  
AND SALARY SCHEDULES**

**WHEREAS**, the County of Cook/Sheriff of Cook County and the Fraternal Order of Police (FOP) entered into a Compulsory Interest Arbitration under the Illinois Public Employee Labor Relations Act (5 ILCS 315/1, et seq.); and

**WHEREAS**, an Interest Arbitration Award has been issued between the County of Cook/Sheriff of Cook County and the Fraternal Order of Police (FOP) representing the Investigators, Senior Investigators and Administrative Assistants in the Sheriff's Office of Professional Review concerning unresolved salary issues covering the period of December 1, 2008 and through November 30, 2012.

**NOW, THEREFORE, BE IT RESOLVED**, that this Award and Salary Schedules shall be submitted to the Cook County Board of Commissioners for consideration; and

**BE IT FURTHER RESOLVED**, that the Award and Salary Schedules are approved and that the Chief of the Bureau of Human Resources and the Cook County Comptroller are hereby authorized to implement the Salary Schedules and wage adjustments as indicated in the Award.

**\*Referred to the Finance Subcommittee on Labor on November 1, 2012.**

320606

APPROVING COLLECTIVE BARGAINING AGREEMENT (PROPOSED RESOLUTION). Transmitting a Communication dated, November 1, 2012 from Maureen O'Donnell, Chief, Bureau of Human Resources. Transmitting herewith a Collective Bargaining Agreement for your consideration and approval. Submitting a Proposed Resolution sponsored by Toni Preckwinkle, President, Cook County Board of Commissioners.

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**PROPOSED RESOLUTION**

**APPROVING COLLECTIVE BARGAINING AGREEMENT**

**WHEREAS**, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

**WHEREAS**, a Collective Bargaining Agreement for the period of December 1, 2008 through November 30, 2012, effective the date of approval by the Cook County Board of Commissioners, has been negotiated between the County of Cook and Service Employees International Union, Local 20, CTW/CLC (SEIU) representing Ambulatory Care Health Network (ACHN) Physicians; and

**WHEREAS**, general wage increases and salary adjustments have already been approved and are reflected in the Salary Schedules included in the Collective Bargaining Agreement negotiated between the County of Cook and Service Employees International Union, Local 20, CTW/CLC (SEIU).

**NOW, THEREFORE, BE IT RESOLVED**, that the Cook County Board of Commissioners does hereby approve the Collective Bargaining Agreement between the County of Cook and Service Employees International Union, Local 20, CTW/CLC (SEIU) as provided by the Bureau of Human Resources.

**\*Referred to the Finance Subcommittee on Labor on November 1, 2012.**

320607

APPROVING COLLECTIVE BARGAINING AGREEMENT (PROPOSED RESOLUTION). Transmitting a Communication dated, November 1, 2012 from Maureen O'Donnell, Chief, Bureau of Human Resources. Transmitting herewith a Collective Bargaining Agreement for your consideration and approval. Submitting a Proposed Resolution sponsored by Toni Preckwinkle, President, Cook County Board of Commissioners.

**PROPOSED RESOLUTION**

**APPROVING COLLECTIVE BARGAINING AGREEMENT**

**WHEREAS**, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

**WHEREAS**, a Collective Bargaining Agreement for the period of December 1, 2008 through November 30, 2012, effective the date of approval by the Cook County Board of Commissioners, has been negotiated between the County of Cook and Service Employees International Union, Local 20, CTW/CLC (SEIU) representing Cermak Health Services Physicians and Psychologists; and

**WHEREAS**, general wage increases and salary adjustments have already been approved and are reflected in the Salary Schedules included in the Collective Bargaining Agreement negotiated between the County of Cook and Service Employees International Union, Local 20, CTW/CLC (SEIU).

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**NOW, THEREFORE, BE IT RESOLVED**, that the Cook County Board of Commissioners does hereby approve the Collective Bargaining Agreement between the County of Cook and Service Employees International Union, Local 20, CTW/CLC (SEIU) as provided by the Bureau of Human Resources.

\*Referred to the Finance Subcommittee on Labor on November 1, 2012.

320608 APPROVING COLLECTIVE BARGAINING AGREEMENT (PROPOSED RESOLUTION). Transmitting a Communication dated, November 1, 2012 from Maureen O'Donnell, Chief, Bureau of Human Resources. Transmitting herewith a Collective Bargaining Agreement for your consideration and approval. Submitting a Proposed Resolution sponsored by Toni Preckwinkle, President, Cook County Board of Commissioners.

PROPOSED RESOLUTION

**APPROVING COLLECTIVE BARGAINING AGREEMENT**

**WHEREAS**, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

**WHEREAS**, a Collective Bargaining Agreement for the period of December 1, 2008 through November 30, 2012, effective the date of approval by the Cook County Board of Commissioners, has been negotiated between the County of Cook and Service Employees International Union, Local 20, CTW/CLC (SEIU) representing Provident Hospital, Physicians; and

**WHEREAS**, general wage increases and salary adjustments have already been approved and are reflected in the Salary Schedules included in the Collective Bargaining Agreement negotiated between the County of Cook and Service Employees International Union, Local 20, CTW/CLC (SEIU).

**NOW, THEREFORE, BE IT RESOLVED**, that the Cook County Board of Commissioners does hereby approve the Collective Bargaining Agreement between the County of Cook and Service Employees International Union, Local 20, CTW/CLC (SEIU) as provided by the Bureau of Human Resources.

\*Referred to the Finance Subcommittee on Labor on November 1, 2012.

320609 APPROVING COLLECTIVE BARGAINING AGREEMENT (PROPOSED RESOLUTION). Transmitting a Communication dated, November 1, 2012 from Maureen O'Donnell, Chief, Bureau of Human Resources. Transmitting herewith a Collective Bargaining Agreement for your consideration and approval. Submitting a Proposed Resolution sponsored by Toni Preckwinkle, President, Cook County Board of Commissioners.

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**PROPOSED RESOLUTION**

**APPROVING COLLECTIVE BARGAINING AGREEMENT**

**WHEREAS**, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

**WHEREAS**, a Collective Bargaining Agreement for the period of December 1, 2008 through November 30, 2012, effective the date of approval by the Cook County Board of Commissioners, has been negotiated between the County of Cook and Service Employees International Union, Local 20, CTW/CLC (SEIU) representing Stroger Hospital, Physicians; and

**WHEREAS**, general wage increases and salary adjustments have already been approved and are reflected in the Salary Schedules included in the Collective Bargaining Agreement negotiated between the County of Cook and Service Employees International Union, Local 20, CTW/CLC (SEIU).

**NOW, THEREFORE, BE IT RESOLVED**, that the Cook County Board of Commissioners does hereby approve the Collective Bargaining Agreement between the County of Cook and Service Employees International Union, Local 20, CTW/CLC (SEIU) as provided by the Bureau of Human Resources.

**\*Referred to the Finance Subcommittee on Labor on November 1, 2012.**



Matthew B. DeLeon, Secretary

Chairman: Murphy  
Vice-Chairman: Garcia  
Members: Butler, Fritchey, Gainer, Reyes, Sims